

Power of attorney and instructions

for the 32nd Annual General Meeting of Burgenland Holding Aktiengesellschaft
on 12 March 2021 at 14:00 CET
EVN Forum, EVN Platz, AT-2344 Maria Enzersdorf

Important note: This form does not entitle shareholders to participate in the Annual General Meeting. Please contact the credit institution which maintains your custody account and ensure that the securities indicated below are correctly recorded on the certificate of deposit (record date: 2 March 2021, 24:00 CET) for participation in the Annual General Meeting.

Submission deadline: 9 March 2021, 24:00 CET

By signing this power of attorney, I/we confirm that I/we have read the information published by the Company on its website or, where applicable, the information included in the convocation and declare my/our agreement with the explained procedure for the Virtual Annual General Meeting. This also includes, in particular, the processing of personal data pursuant to Article 10a para. 2 of the Austrian Stock Corporation Act for the purpose of exercising shareholders' rights at the Annual General Meeting, i.e. name, address, date of birth, number of securities custody account, number of shares, class of shares (where applicable), number of the voting card and email address.

Issuer of the power of attorney/shareholder

First name, surname / company name:

Street, postal code, place of residence:

Date of birth / register number.:

Custody account
number:

Credit institution:

Email address:

(The following signature confirms that only the person issuing the power of attorney has access to this email address.)

Issuance of the power of attorney

I/We hereby authorise the following independent voting representative to

- exercise the participation and voting rights in accordance with the following instructions
- and, where applicable, to exercise the right to propose motions and to raise objections

with the right to issue substitute powers of attorney and under exemption from the prohibition on double representation and contracting with oneself (the power of attorney will be declared invalid if more than one voting representative is ticked):

- Dr. Michael Knap
IVA, Feldmühlgasse 22, AT-1130 Vienna; knap.buho@hauptversammlung.at
- or Dr. Christoph Nauer LL.M.
Attorney, Enzersdorferstraße 4, AT-2340 Mödling; nauer.buho@hauptversammlung.at
- or Mag. Ewald Oberhammer LL.M.
Attorney, Karlsplatz 3/1, AT-1010 Vienna; oberhammer.buho@hauptversammlung.at
- or Mag. Gernot Wilfling
Attorney, Rockhgassee 6, AT-1010 Vienna; wilfling.buho@hauptversammlung.at

for the following securities

Number of common shares (ISIN AT0000640552)

(If no information is provided, the power of attorney will cover the number of shares indicated in the certificate of deposit.)

Voting instructions for proposed resolutions to the points on the agenda (abbreviated version)

In cases where the proposed resolution is not accompanied by a name, the following proposed resolutions were submitted by the Executive Board and/or Supervisory Board pursuant to Article 108 para. 1 of the Austrian Stock Corporation Act. If voting on individual items is to take place separately, one instruction for the proposal is considered to apply to every voting procedure. If there are no instructions or only unclear instructions for a proposed resolution (e.g. FOR and AGAINST for the same proposal), the representative will abstain from voting. The power of attorney will be declared invalid if there are no instructions.

(Please tick in the box ; do not use a red pen)

		For	Against	Abstention
2.	Resolution on the distribution of net profit for the year as reported in the annual financial statements as of 30 September 2020.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Resolution concerning the release of the members of the Executive Board for the 2019/20 financial year.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Resolution concerning the release of the members of the Supervisory Board for the 2019/20 financial year.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Appointment of the auditor for the annual financial statements of the 2020/21 financial year.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Resolution on the Remuneration Report for the compensation of the members of the Executive Board and Supervisory Board of Burgenland Holding Aktiengesellschaft for the 2019/20 financial year.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Election of an additional member to the Supervisory Board.			
	Increase in the number of Supervisory Board members from nine to ten in line with the limits defined by the articles of association.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Election of Nikolaus SAUER to the Supervisory Board.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Approval of remuneration for the Supervisory Board.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Not included /amended proposed resolutions:

	From the administrative management (Executive Board and/or Supervisory Board)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	From shareholders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Any other instructions

→ Date

→ Signature / Corporate signature

→ Signature of all joint owners

Please complete and send this form by 10 March 2021, 16:00 CET (time of receipt)

- via mail to Burgenland Holding Aktiengesellschaft, c/o HV-Veranstaltungsservice GmbH, Köppel 60, AT-8242 St. Lorenzen am Wechsel
- via fax to +43 (0)1 8900 500 90
- via email to your selected voting representative at the above-mentioned email address (as a scanned attachment; TIF, PDF, etc.)

Additional information can be found on the website under: www.buho.at/AGM