

Burgenland Holding Aktiengesellschaft
with registered headquarters in Eisenstadt
FN 126613 x
ISIN: AT0000640552

Information on the organisational and technical requirements for participation in the Virtual Annual General Meeting in accordance with § 3 para. 3 in connection with § 2 para. 4 of the “COVID-19-GesV” regulation

for the 32nd Annual General Meeting
of Burgenland Holding Aktiengesellschaft

which is scheduled to take place on Friday, 12 March 2021, at 14:00 CET
in the EVN Forum, EVN Platz, AT-2344 Maria Enzersdorf.

The convocation of the Annual General Meeting of Burgenland Holding Aktiengesellschaft on Friday, 12 March 2021, at 14:00 CET was published on 10 February 2021 in the Official Gazette of the Wiener Zeitung and by the DGAP Distribution Service of EQS Group AG.

Organisation as a Virtual Annual General Meeting

In view of the global COVID-19 pandemic, the Executive Board has decided, after careful evaluation and for the protection of shareholders and other participants, to hold the 92nd Annual General Meeting without the physical presence of shareholders. The organisation of the Annual General Meeting in virtual form is necessary and in the best interests of the Company and its shareholders considering current developments and after careful assessment by the Executive Board.

The Annual General Meeting of Burgenland Holding Aktiengesellschaft on 12 March 2021 will therefore be held as a “Virtual Annual General Meeting” in accordance with Austrian law (“Gesellschaftsrechtliches COVID-19-Gesetz”, “COVID-19-GesG”, BGBl I 16/2020) in the current version and the related regulation issued by the Federal Ministry of Justice (“Gesellschaftsrechtliche COVID-19-Verordnung”, “COVID-19-GesV”, BGBl II 140/2020) in the current version.

Consequently, shareholders will not be able to physically attend this year’s Annual General Meeting and can therefore not be admitted to the venue. The Annual General Meeting will be held solely in the presence of the Chairman of the Supervisory Board and/or his representative, the members of the Executive Board, the recording public notary, the representative of the auditor, the candidate for election to the Supervisory Board and the four specially designated voting representatives specified by the Company. Other persons present will include the employees of the Company or other service providers commissioned by the Company who are responsible for the organisation of the Annual General Meeting, to the extent this is necessary for the administration and conduct of the Annual General Meeting.

The Chairman of the Annual General Meeting will chronologically structure the Annual General Meeting in the same manner as an Annual General Meeting with physical shareholder attendance and, in particular, specify a certain, appropriate time by which questions must be asked and instructions for the proposal of motions and voting must be submitted to the specially designated voting representatives.

Transmission of the Annual General Meeting on the Internet

The entire Annual General Meeting will be transmitted over the Internet and will be open to the general public. All shareholders of the Company can follow the Annual General Meeting in real time on 12 March 2021, beginning at approximately 14:00 CET, over a link that will be available under www.buho.at/AGM. Registration or login is not required to follow the Annual General Meeting on the Internet.

The real-time transmission of the Annual General Meeting gives shareholders the opportunity to participate in the meeting from any location in real time with an acoustic and visual one-way connection, to follow the progress of the Annual General Meeting (including the report by the Executive Board, the general debate and the response to questions by shareholders as well as voting procedures) and to react to developments at the Annual General Meeting. The live transmission of the Annual General Meeting on the Internet is not a two-way connection and does not allow for remote participation as defined in Article 102 para. 3 no. 2 of the Austrian Stock Corporation Act or for remote voting as defined in Article 102 para. 3 no. 3 of the Austrian Stock Corporation Act in connection with Article 126 of the Austrian Stock Corporation Act.

The technical requirements to participate in / follow the Virtual Annual General Meeting include, in particular, the following:

- appropriate high-speed Internet access or a high-speed Internet connection and
- a web-enabled device that includes an HTML5-compatible Internet browser with activated Javascript and supports audio and visual playback of the transmission (e.g. a PC with monitor and speaker, notebook, tablet, smartphone etc.).

Shareholders can verify the functionality of their technical equipment before the Annual General Meeting through two test links which will be available under www.buho.at/AGM when the convocation is published.

The Company is only responsible for the use of technical communication media when these media are attributable to its sphere of influence.

The exercise of voting rights as well as the rights to propose motions and raise objections will only be possible through a specially designated voting representative.

In accordance with Article 3 para. 4 of the "COVID-19-GesV" regulation, the rights to propose motions, to vote and to raise objections at the Virtual Annual General Meeting can only be exercised by one of the following specially designated voting representatives:

- Dr. Michael Knap
c/o Interessenverband für Anleger
Feldmühlgasse 22
AT-1130 Vienna
knap.buho@hauptversammlung.at
- Dr. Christoph Nauer LL.M.
Attorney
c/o bpv Hügel Rechtsanwälte GmbH
Enzersdorferstraße 4
AT-2340 Mödling
nauer.buho@hauptversammlung.at
- Mag. Ewald Oberhammer LL.M.
Attorney
c/o Oberhammer Rechtsanwälte GmbH
Karlsplatz 3/1
AT-1010 Vienna
oberhammer.buho@hauptversammlung.at
- Mag. Gernot Wilfling
Attorney
c/o MÜLLER PARTNER RECHTSANWÄLTE GMBH
Rockgasse 6
AT-1010 Vienna
wilfling.buho@hauptversammlung.at

The costs for this specially designated voting representation will be carried by the Company. All other costs, in particular bank charges for the certificate of deposit or mailing costs, must be carried by the shareholder.

Additional information on the authorisation of a specially designated voting representative can be found in the convocation.

Instructions to the specially designated voting representatives

The specially designated voting representatives will only exercise the rights to vote, to propose motions and to raise objections in accordance with explicit instructions by the shareholders. If there are no instructions for a proposed resolution, the specially designated voting representative will abstain from voting. The specially designated voting representative will also abstain from voting if the instructions for a proposed resolution are not clear. If separate voting is required for the items included on a point of the agenda, the instructions issued for that item will apply to each round of voting.

The shareholder can communicate his/her instructions and other orders to the specially designated voting representatives together with the power of attorney or at a later date. If instructions to the specially designated voting representatives on voting and/or the proposal of motions are made during the Annual General Meeting, shareholders must observe the deadlines specified by the Chairman. Shareholders have the right to change previously issued instructions and/or to issue new instructions up to the deadline(s) indicated by the Chairman.

Shareholders are kindly requested to issue their instructions to their specially designated voting representative on the applicable section of the form used for the granting of a power of attorney. The form will be available on the Company's website at the latest beginning on 19 February 2021 under www.buho.at/AGM. This applies to instructions issued together with the power of attorney as well as instructions issued separately. The completed form should be sent to the specially designated voting representative via email at the email address indicated above.

The potentially high number of simultaneous contact attempts makes it impossible to guarantee the telephone accessibility of the specially designated voting representatives during the Annual General Meeting. Consequently, communications with the specially designated voting representatives will only be possible over the above-mentioned email addresses for the specially designated voting representatives. Every email sent to a specially designated voting representative must include the following information:

- information on the shareholder (name and date of birth for natural persons as well as company and register number for legal entities) and
- the shareholder's custody account number.

Moreover, the shareholder's name / company must be identifiable at the end of the declaration through the reproduction of a signature or other means, e.g. the shareholder's name/company (§ 13 para. 2 of the Austrian Stock Corporation Act).

Shareholders are asked to note that it may be necessary to briefly interrupt the Annual General Meeting to reliably and correctly process instructions received from shareholders during the Annual General Meeting.

Shareholders' rights to receive information and to make comments

Every shareholder is entitled during the Annual General Meeting to request and receive information concerning the Company's business to the extent this information is necessary for proper understanding of an item on the agenda.

Shareholders are also entitled to exercise their rights to receive information and to make comments during the Virtual Annual General Meeting, exclusively through electronic communications via email to fragen.buho@hauptversammlung.at.

Shareholders are kindly asked to only use the applicable form for the submission of questions (both before and during the Virtual Annual General Meeting). This form will be available at the latest beginning on 19 February 2021 under www.buho.at/AGM. The complete and signed question form must be included as an attachment to the email sent to the Company.

If shareholders submit questions or comments without using the form available on the Company's website, the email must include the following:

- information on the shareholder (name and date of birth for natural persons as well as company and register number for legal entities) and
- the shareholder's custody account number.

Moreover, the shareholder's name / company must be identifiable at the end of the declaration through the reproduction of a signature or other means, e.g. the shareholder's name/company (§ 13 para. 2 of the Austrian Stock Corporation Act).

If doubts over the identity of a shareholder are raised during the Annual General Meeting, the Company reserves the right to verify his/her identity in a suitable manner.

If the rights to receive information and to make comments are to be exercised through an authorised person, proof of a power of attorney must be provided in writing. It is expressly noted that the specially designated voting representatives will not accept any instructions to ask questions or to read comments.

Shareholders should note that the Chairman can set an appropriate timeframe and appropriate deadlines for the submission of questions and comments during the Annual General Meeting.

In order to facilitate the orderly conduct of the Annual General Meeting, shareholders are asked to send their questions in advance of the Annual General Meeting by email to fragen.buho@hauptversammlung.at, if possible, for receipt no later than the second working day before the Annual General Meeting, i.e. **10 March 2021**. This will allow for precise preparation and quick response to questions at der Annual General Meeting.

Questions received by the Company in accordance with the above details will be read by the Chairman or by a person designated by him at the Annual General Meeting and answered in accordance with § 118 of the Austrian Stock Corporation Act.

Test link

Shareholders can verify the functionality of their technical equipment before the Annual General Meeting with the following two test links which will be available when the convocation is published: see www.buho.at/AGM.

For technical and organisational support before the Annual General Meeting, shareholders can direct their questions to fragen.buho@hauptversammlung.at.

Reference is also made to the information on the rights of shareholders provided in the convocation and under www.buho.at/AGM, especially the requirement to submit a certificate of deposit.

Eisenstadt, February 2021
The Executive Board