

Burgenland Holding Aktiengesellschaft
with registered headquarters in Eisenstadt
FN 126613 x
ISIN: AT0000640552

**Additional information on the rights of shareholders
at the Annual General Meeting on 12 March 2021**

**Request for the inclusion of points on the agenda pursuant to Article 109 of the Austrian
Stock Corporation Act**

Shareholders whose shares, individually or together, represent at least 5% of share capital and who have held these shares for at least three months may submit a written request (Art. 13 para. 2 of the Austrian Stock Corporation Act) to include additional points on the agenda for the Annual General Meeting and to announce these points. These requests must be received by the Company no later than the 21st day before the Annual General Meeting, i.e. on or before **19 February 2021**.

Shareholders can send these written requests to the Company, exclusively to one of the following addresses:

Via mail or messenger: Burgenland Holding Aktiengesellschaft
Attn: Maximilian Hoyer
EVN Platz, AT-2344 Maria Enzersdorf

Via email: anmeldung.buho@hauptversammlung.at
whereby the request must be attached to the email in text form,
e.g. in PDF format

or via SWIFT GIBAAWGGMS – Message Type MT598 or MT599
whereby ISIN: AT0000640552 must be included in the text

Each item requested for inclusion in the agenda must be accompanied by a draft resolution together with a statement of reasons. The applicants must have held their shares for at least three months prior to the submission of their request(s). For bearer shares, the proof of shareholding must be verified by a deposit certificate as defined in Article 10a of the Austrian Stock Corporation Act, which confirms that the respective shareholders have held their shares for at least three months prior to the request; this certificate may not be older than seven days when it is submitted to the company. If the required 5% threshold is only reached by the combined holdings of several shareholders, the deposit certificates for all shareholders must be issued on the same date and at the same time. The other requirements for deposit certificates are specified in the convocation to the Annual General Meeting (also see below).

**Proposed resolutions submitted by shareholders pursuant to Article 110 of the Austrian
Stock Corporation Act**

Pursuant to Article 110 of the Austrian Stock Corporation Act, shareholders whose shares, individually or together, represent at least 1% of share capital may submit, in text form, proposals for resolutions on any point of the agenda as well as a request that the proposals be published on the Company's website together with the names of the involved shareholders, the underlying reasons and a statement (optional) by the Executive Board or Supervisory Board. These proposals must be received by the Company on or before the seventh working day prior to the Annual General Meeting, i.e. on or before **3 March 2021**.

The following should be noted in regard to elections to the Supervisory Board: For proposals related to the election of a member of the Supervisory Board, the statement of reasons is to be replaced by a declaration from the nominee pursuant to Article 87 para. 2 of the Austrian Stock Corporation Act. These proposals must also be received by the Company on or before **3 March 2021** and be published by the Company on or before **5 March 2021** on its official website (as recorded in the company register); if this requirement is not met, the involved person may not be included in the voting process. With regard to the election of Supervisory Board members, the Annual General Meeting must consider the criteria defined in Article 87 para. 2a of the Austrian Stock Corporation Act, in particular the professional and personal qualifications of the members, a balanced composition of expertise on the Supervisory Board, diversity and internationality aspects as well as professional reliability.

With regard to nominations for the election of Supervisory Board members, it should be noted that the Company does not fall under the scope of application of Article 86 para. 7 of the Austrian Stock Corporation Act concerning the proportional equality of men and women on the Supervisory Board and is therefore not required to fulfil the minimum quota.

Shareholders can send these requests to the Company in text form, exclusively at one of the following addresses:

Via mail or messenger: Burgenland Holding Aktiengesellschaft
Attn: Maximilian Hoyer
EVN Platz, AT-2344 Maria Enzersdorf

Via telefax: +43 (0) 1 8900 500 90

or via email anmeldung.buho@hauptversammlung.at
whereby the request must be attached to the email in text form,
e.g. in PDF format

A proposal must be considered when it received by the company on or before the seventh working day prior to the Annual General Meeting, i.e. no later than **3 March 2021**.

Admissible proposals for resolutions will be published within two working days after receipt on the Company's website: www.buho.at/AGM. A proposed resolution published on the Company's website will only be voted on at the Annual General Meeting if it is repeated as a motion at the respective meeting. The submission of the proposed resolution must also include a deposit certificate which confirms the applicant's shareholding on the issue date; this certificate may not be older than seven days when it is submitted to the Company. If the 1% threshold is only met by combining the holdings of several shareholders, all deposit certificates must be issued on the same date and at the same time. The same rules stated in the convocation of the Annual General Meeting (see below) also apply to the issuance, content and transmission of deposit certificates. If the request and one or more deposit certificates are sent separately to the Company, the Company must have received all documents no later than **3 March 2021**.

Right to propose motions pursuant to Article 119 of the Austrian Stock Corporation Act

Every shareholder is entitled to propose motions to any point on the agenda at the Annual General Meeting through the specially designated voting representative specified by the shareholder. The requirement for these proposals is proof of eligibility to attend the Annual General Meeting and the issuance of a power of attorney to a specially designated voting representative, as described in the respective convocation (also see below).

Proposals by shareholders for the election of a Supervisory Board member require the timely submission of an election proposal in text form in accordance with Article 110 of the Austrian Stock Corporation Act together with a statement as defined in Article 87 para. 2 of the Austrian Stock Corporation Act (see above). If these requirements are not met, the shareholder's proposal for the election of a Supervisory Board member cannot be included in the voting process.

Detailed information and the procedure for exercising the right to propose motions at the Virtual Annual General Meeting are provided in "Information on the organisational and technical requirements for participation in the Virtual Annual General Meeting pursuant to Article 3 para. 3 in connection with Article 2 para. 4 of the "COVID-19-GesV" regulation", which will be available at the latest on 19 February 2021 on the Company's website, as recorded in the company register, under www.buho.at/AGM.

Right to receive information pursuant to Article 118 of the Austrian Stock Corporation Act

Every shareholder is entitled during the Annual General Meeting to request and receive information concerning the Company's business to the extent this information is necessary for proper understanding of an item on the agenda. The obligation to provide information also covers the Company's legal and business relationships with its affiliates, the position of the Group and the entities included in the consolidated financial statements. This information must reflect the principles of true and conscientious accountability. The request for information may be refused in cases where reasonable entrepreneurial evaluation of the subject in question indicates that the disclosure of such information is likely to cause a considerable disadvantage to the Company or to any of its affiliates or that disclosure would lead to prosecution. A request for information may also be refused in cases where the information was available under the "Questions and Answers" section of the Company's website for a minimum of seven days before the start of the Annual General Meeting.

Detailed information and the procedure for exercising the right to receive information at the Virtual Annual General Meeting are provided in "Information on the organisational and technical requirements for participation in the Virtual Annual General Meeting pursuant to Article 3 para. 3 in connection with Article 2 para. 4 of the "COVID-19-GesV" regulation", which will be available at the latest on 19 February 2021 on the Company's website, as recorded in the company register, under www.buho.at/AGM.

Deposit confirmations pursuant to Article 10a of the Austrian Stock Corporation Act

The deposit confirmations must be issued by the credit institution which maintains the shareholder's custody account; this institution must have its seat in a member state of the European Economic Area or in a full member state of the OECD. Shareholders are asked to contact the Company if their depository institution does not meet these requirements. The deposit confirmation must be issued in German or English and include the following: 1. Information on the issuing credit institution: name (company) and address or a code commonly used in transactions between credit institution; 2. Information on the shareholder: name (company) and address, date of birth for natural persons, or if applicable, the registry and registry number for legal entities; 3. Depository number or other depository designation; 4. Information on the shares: number of shares and their designation or ISIN; 5. The date or period to which the confirmation relates

If the deposit confirmation is intended to prove the current status as shareholder, it may not be older than seven days when is submitted to the Company.

Deposit confirmations can be sent to the Company in written form, exclusively to one of the following addresses:

Via mail or messenger: Burgenland Holding Aktiengesellschaft
 c/o HV-Veranstaltungsservice GmbH
 Köppel 60, AT-8242 St. Lorenzen am Wechsel

Via email: anmeldung.buho@hauptversammlung.at
 whereby the request must be attached to the email as an electronic document in Pdf-format with a qualified electronic signature as defined in Article 4 paragraph 1 of the Austrian Signature and Trust Service Act ("SVG")

or via SWIFT: GIBAATWGGMS – Message Type MT598 or MT599
 whereby ISIN: AT0000640552 must be included in the text

Certificates of deposit may also be sent **in advance** in text form - by email (anmeldung.buho@hauptversammlung.at, whereby the certificate of deposit must be attached to the email as an electronic document in Pdf format), or by telefax (+43 (0) 1 8900 500 90). **However, the submission of deposit certificates in this manner will not be sufficient to meet the specified deadline**